



Personal Care Aide (PCA)

Job Posting

Personal Care Aide (PCA) **Up to \$18/hour

Starting pay is \$15.20/hour. Additional pay is based on hours worked each week:

1. Work more than 22.50 hours in any week, you will receive an incentive pay of \$1 per hour for every hour worked that week.
2. Work more than 35.00 hours in any week, you will receive an incentive pay of \$2 for every hour worked that week.
3. Work any weekend shift, you will receive an additional \$1 per hour more

Shifts available throughout Buffalo & Erie County and Niagara County.

Benefits: If you work at least 20 hours every week, you are entitled to benefits, including:

- Cell phone reimbursement - \$15 every month
- Transportation Stipend or Bus Pass – depending on whether you drive or use public transportation
- Holiday pay and Paid Time Off– we offer generous paid time off, including 19 days off in your first year
- Retention Bonus – \$250 retention bonus after your first 6 months of employment as long as you work at least 15 hours every week
- Referral Bonus – for every person you refer to us who is hired, you will receive a \$50 Visa gift card for each person who is hired and remains employed for 3 months
- Health Insurance Buy-Out – \$250 every 3 months if you do not purchase our health insurance for a total of up to \$1,000 yearly

PCA or HHA certification required.

WHY WAIT, APPLY NOW! Visit us at WWW.LIBERTYHOMECARE.ORG EOE